Privacy and Cookie Statement FHG PRS Management bv

The Faber Group considers careful dealing with personal data of great importance. Personal data is processed by us in a careful and secure manner according to the General Data Protection Regulation (GDPR), the ePrivacy Directive (ePD) and other applicable national laws and regulations.

Applicability

FHG PRS Management BV (hereinafter 'PRS', 'we' or 'us') is the party responsible for the data processing (data controller) of your personal data, when you visit our website or when you are a supplier/ vendor, a customer/ prospect or other business partner.

In this Statement we explain amongst others which personal data we collect and use, for what purposes and how long we use the data, how we deal with third parties and your rights under the GDPR.

The Use of Personal Data

As website visitor

When you visit our website, we collect the following data automatically from you:

- IP address of your device;
- URL or file requested;
- Date and time of your visit;
- Status information, e.g. error messages.

This information will only be processed by us to the extent necessary and for as long as necessary to serve the requested content flawless and safe to you. We do this on the legal basis of legitimate interest. Our interest is amongst others to protect our website against unauthorized access.

When you use our **contact form** on the website, we collect the following data of you:

- Master data (first and last name obliged);
- Contact details (e-mail address obliged; phone number not obliged).

This information will be processed based on legitimate interest. Our interest is to be able to answer your request to contact you or to receive specific information about our products and services, or you have send us a question via the website forms.

As supplier/ vendor or customer/ prospect or other business partner

You might also be our contact person for one of our suppliers/ vendors or for a customers/ prospects or other business partners, in which case we collect the following information:

- Master data of you as our contact person (first and last name, job title);
- Contact details ((business) telephone number, (business) e-mail address, (business) address);
- E-mail communication with you;
- Financial details of your company.

Depending on the type of business transaction or your request, we store your personal data to the extent necessary for the purpose limitation and market practice in our communication- and product management systems.

We process this data based on the contractual relationship and legitimate interest. Our interest consists of initiating the contract, correctly executing the contract (e.g. invoicing), maintaining the business relationship, ensuring IT operation and security, as well as asserting legal claims and defending ourselves in legal disputes. Financial information received from you, will be processed on the basis of legal obligation.

As applicant

When you apply for a job via our website, you can find all information related to the processing of personal data related to the application procedure on our website <u>https://career.faber.group</u>.

Security

We secure all personal data appropriately on the website and in our systems with technical and organizational measures, according to the latest state of the art security measures, to protect the data against accidental or unlawful alteration, destruction, loss or unauthorized access or disclosure.

Retention periods

We keep your personal data for as long as needed for the purposes, as described in this Statement, or as needed to perform our contractual and fiscal legal obligations or until you withdraw your consent in those events where this is required. When it is no longer needed or upon withdrawal of your permission, your personal data will be deleted as soon as possible.

Third-party and third-party websites

We provide your personal data only to those intra-group entities and third parties, when this is required by law or when there is a proper agreement in place.

Personal data will only be transferred by us to third parties located outside the European Union (EU) or the European Economic Area (EEA), when there is an adequate level of protection set for this country by the European Commission or when there is another data protection mechanism in place, such as internal binding corporate rules or the EU-standard contractual clauses.

This Statement does not apply to third-party websites connected with this website by links, if any, which parties are not data processors. We cannot guarantee that these third parties deal with your personal data in a reliable or safe manner.

Cookies

A cookie is a text file that is sent along with pages from this website and is stored by your browser on the hard drive of your device.

We make use of the following cookies:

- Functional or technical necessary cookies. These are required to make the website function properly.
- Analytical cookies, which measure how our website is being used. Google Analytics is made privacy friendly

For an up-to-date list of the cookies we use, we would like to refer you to....

Your rights under the GDPR

According to the GDPR, you can make use of the following rights in respect of the processing of your personal data by us: the right to access, the right to rectification, the right to erasure, the right to restrict processing and rights in relation to automated decision-making and profiling. You may also withdraw your consent, if given, at any time.

Furthermore, you also have the right to object to the processing of your data in several cases and the right to call up your data in order to transfer these to a different organization (data portability). You may also file a complaint, if you are of the opinion that we have not complied with the rules for the processing of your personal data. For the exercise of one of these rights, you may contact us via the contact details hereunder. The exercise of these rights is in principle at no costs for you. We might contact you to verify your identity. We shall reply to your request within 30 days.

You may also always file a complaint at your local Data Protection Authority.

Amendments to this Statement

We may make amendments to this Statement. We will inform you of any update by changing the date of this Statement.

Contact details

If you have questions or would like to use one of your rights under the GDPR, you can reach our privacy contact person via e-mail: <u>info@prs-pooling.com</u>, or on the following address:

FHG PRS Management bv

Achtseweg Zuid 159-D 5651 GW Eindhoven The Netherlands Last update: December 2023